

MEMORANDUM OF AGREEMENT

WHEREAS, the Manhasset Union Free School District Board of Education ("District") and the Manhasset Administrators and Supervisors Association (the "Association") are parties to a collective bargaining agreement effective July 1, 2020 through June 30, 2025 (the "CBA"); and


WHEREAS, the authorized representatives of the District and the Association have negotiated in good faith with respect to modifications to one of the administrative job titles within the bargaining unit represented by the Association;

NOW THEREFORE, it is understood and agreed by all parties:

1. The newly-created administrative job title of "Director of English, Reading, and Libraries" will be recognized as falling within the bargaining unit represented by the Association.
2. Effective July 1, 2023, the initial base salary for the Director of English, Reading, and Libraries position will be the same as the previous base salary for the former District Director of English Language Arts and Reading K-12 position during the 2022-23 school year plus an annual increase of 1.5% pursuant to Article V(A)(e) of the CBA.
3. After applying the annual increase specified in Paragraph 2 above, the base salary for the Director of English, Reading, and Libraries position will be further increased by \$5,000.00 as compensation for additional job responsibilities associated with supervision of the District's school libraries.
4. Except as modified above, the Director of English, Reading, and Libraries position will receive identical terms of employment and benefits under the CBA as the former position of District Director of English Language Arts and Reading K-12.
5. All provisions of this Agreement will become effective on July 1, 2023.
6. Except as specifically set forth herein, this Agreement shall not be construed as a modification of the CBA in effect between the parties or any practices which may exist as between them.
7. This Agreement constitutes the full agreement between the parties with regard to the matters described herein and supersedes any and all prior and/or contemporaneous proposals, oral or written, understandings, representations, conditions, or covenants between the parties relating to the subject matter of this Agreement. This Agreement, including this paragraph, may only be modified by a written agreement executed by all parties.
8. In the event that any provision of this Agreement is held by any court of competent jurisdiction to be illegal or invalid, the remaining provisions of this Agreement will be valid and enforceable as written, and the illegal or invalid provisions will be reformed to the extent possible to be consistent with the other terms of this Agreement. If the illegal or invalid provisions cannot be reformed, they will be deemed to not be a part of this Agreement.
9. This Agreement may be executed electronically and/or in counterparts, each of which will be deemed an original document and will, together, be deemed to be one and the same instrument.
10. This Agreement is subject to and contingent upon formal review, approval, ratification and execution by the Board of Education. In the event that the Board of Education does not ratify and

approve this Agreement, it will become null and void and no adverse inference will be drawn against any party for having entered into this Agreement.

FOR THE DISTRICT:



Dr. Gaurav Passi
Superintendent of Schools

Date: 6/6/23

FOR THE ASSOCIATION:



Dr. Rebecca Chowske
Association President

Date: 5.12.23